

# the office

Diversity Day

ACT ONE

FADE IN:

1     INT. CONFERENCE ROOM - DAY - DAY ONE

1

From a distance, we see an ambiguously-complexioned man (MR. BROWN) arranging the tables and chairs into a circle.

Michael enters the room.

MICHAEL

Give you a hand with that?

MR. BROWN

I'm all set, thanks.

MICHAEL

Gotcha.

(a beat)

Yeah, let's make it a circle.

CUT TO:

2     MICHAEL TALKING HEAD:

2

MICHAEL

We are going to have a diversity seminar today, which I am very happy about. Something I've wanted to do for a long time. It wasn't actually my idea -- it was actually mandated by corporate-- but, you know, I was this close to bringing it up. But it's a great idea. Wish I'd had it.

(a beat)

I mean, I did have it.

CUT TO:

3     INT. DESK AREA - DAY - DAY ONE

3

Jim is on the phone. Dwight is blacking out lines of a document with a big black marker.

JIM

(into phone)

Yeah, that's the thing. It's very sturdy paper and it says "100% Post-Consumer Content" on the back. What? Uh-huh, wait, what? I'm sorry, Mr. Deckerd, I'm losing -- hello? Hold on. It might be me...

(CONTINUED)

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Shooting Draft 9/14/04  
3 CONTINUED:

2  
3

Jim gets up and ADJUSTS THE CORD in the back.

JIM (CONT'D)  
It's a weak connection, I can hear  
you if you speak loudly...

Dwight takes his documents and starts feeding them into the  
noisy shredder next to his desk.

JIM (CONT'D)  
I'm sorry, what? I'm sorry?

Dwight adds more paper immediately after his first sheet is  
done.

JIM (CONT'D)  
Do you have to do that now?

DWIGHT  
Yes I do. Should have done this  
weeks ago, actually.

Jim glances to camera.

JIM  
Hey, hold on, hold on -- Mr. Deck --  
hello?

Jim TURNS OFF Dwight's shredder. Dwight reaches over and  
HANGS UP Jim's phone.

JIM (CONT'D)  
Thanks, Dwight.

DWIGHT  
Retaliation. Tit for tit.

JIM  
(starting to re-dial)  
That's... That's not the expression.

DWIGHT  
Should be.

CUT TO:

4 JIM TALKING HEAD:

4

JIM  
This is my biggest sale of the year.  
They love me over there, for some  
reason.  
(MORE)

(CONTINUED)

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3

4

JIM (CONT'D)

Every year, I make one phone call to  
renew their account, and that's 25%  
of my commission for the whole year.  
I celebrate at the end of the day  
with a mini-bottle of champagne.  
This time? I'm pushing recycled  
paper on them, for 1% more. I know.  
Getting cocky? Flying too close to  
the sun?

CUT TO:

5 INT. RECEPTION - DAY - DAY ONE

5

Pam is focusing intently on her computer. We see the  
screen: Freecell, the computer solitaire game. Jim walks  
over.

JIM  
(re: screen)  
Solitaire?

PAM  
Yeah.

JIM  
Watch out. Starts out okay. Feels  
good, takes your mind off things.  
Then one day someone says, "Hey, if  
you like Freecell, you'll love  
Snood."

PAM  
What's Snood?

JIM  
Forget I said anything.  
(re: screen)  
Six on the seven.

PAM  
I know. I saw that.

JIM  
Then why didn't you do it?

PAM  
I'm saving that... I like it when the  
cards go--  
(makes a shuffling sound and  
gestures to the screen)

Dwight comes over.

(CONTINUED)

The Office "Diversity Day" [R1152]  
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5 CONTINUED:

4  
5

DWIGHT  
Snood?

JIM  
Freecell.

DWIGHT  
You can't play solitaire with two  
people. It's a one-person game.

JIM  
Well--

DWIGHT  
What's your win rate?

PAM  
Seventy-six percent. What's yours?

DWIGHT  
You're not allowed to play two-  
player. Start a new game.

CUT TO:

6 INT. OPEN PLAN OFFICE - SAME TIME - DAY ONE

6

Michael walks very quickly towards the accountants. Michael  
reaches Oscar.

MICHAEL  
Oscar! Oscar! How was your weekend,  
man?

OSCAR  
Fine.

MICHAEL  
(patting Oscar's shoulder)  
Hah hah hah! I bet it was! Ha ha!

Michael TURNS AROUND to face Mr. Brown, who has been  
following him.

MICHAEL (CONT'D)  
Oh hi!  
(to Mr. Brown)  
This is Oscar.

OSCAR  
Martinez.

(CONTINUED)

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6 CONTINUED:

5  
6

MICHAEL  
See? I don't even know. First-name  
basis.

7 INT. DESK AREA - DAY - DAY ONE

7

The PHONE RINGS at Jim's desk. Jim RUNS and PICKS IT UP on  
the first ring.

JIM  
Dunder-Mifflin. Hey! Mr. Deckerd.  
Hello? Hello? Can you hear me now?  
Ha ha, yeah, I love those ads too.  
So you can hear me. Okay. So I just  
need your...

Jim is now SHOUTING into the phone. To bait Jim, Dwight  
TURNS ON HIS SHREDDER. Jim is about to turn it off; but  
Dwight MOVES HIS FINGER INTO POSITION to turn off Jim's  
phone again. Jim backs away and simply talks away from  
Dwight.

JIM (CONT'D)  
Hi. Yeah. I just need your -- can  
you email it?  
(Dwight starts shredding o.s.)  
Okay. Hold on. Say that again--  
hello? Yeah I'm here.

MICHAEL  
Jim? Can you wrap it up? Diversity  
Day.  
(half-glance to camera)  
I think every day should be Diversity  
Day, personally. But, whatever.

JIM  
(into phone)  
I'll call you right back.

CUT TO:

8 INT. CONFERENCE ROOM - DAY - DAY ONE

8

All employees are SEATED in rows. Mr. Brown finishes  
COLLECTING AN INDEX CARD from each employee. He then STANDS  
at the side of the room. Michael STANDS as close to him as  
possible.

MR. BROWN  
(collecting index cards)  
Thank you... thank you... Great.  
Thanks for filling these out.  
(MORE)

(CONTINUED)